

FOR IMMEDIATE RELEASE

Contact:
Starr McCaffery, 630-546-2050
starr@chicagoprfirm.com
or
Jim Perez, 708-341-3953
jimperez@chicagoprfirm.com

Integral Systems to Acquire TIP Interactive

CHICAGO (Oct. 10, 2007) – Two leading human resources services firms, Integral Systems, Inc., and TIP Interactive, have signed a letter of intent for Integral to acquire TIP Interactive this month. The acquisition is expected to be complete Oct. 15.

“The acquisition of TIP Interactive reflects our continuing commitment to meet customer and market needs through best in breed solutions,” said Integral CEO Ed Evans. “Our clients have told us that they need not only quality employee management solutions, but that talent management also is a central focus, as they look to maximize the potential of their employees. TIP Interactive’s full suite of Talent Management solutions can fill that need.”

Integral Systems is headquartered in Carol Stream, Ill., and also has a data and development center in Allendale, Mich. TIP Interactive is headquartered in Auburn Hills, Mich., with an additional office in Aurora, Ont., near Toronto. Under the planned agreement, Evans will serve as CEO for the combined operations, and TIP Interactive CEO Richard Klein will be named vice president of business development for Integral Systems. All TIP Interactive’s employees will retain their positions following the acquisition, and all four of the company’s locations will remain in operation under the Integral Systems brand.

TIP Interactive is an international talent management company that provides web-based products and services to help organizations develop and manage their people more efficiently. Its current suite of Web-based talent management services includes new employee orientation, performance management, competency development, leadership development, eLearning and portal development. Consulting also is a key part of its offerings as each deployment is customized to meet customer needs.

“All our products are the culmination of the best practices and lessons learned of our entire client base, which includes many Fortune 1000 companies,” said Klein.

Among TIP Interactive’s clients are Pulte Homes, Ford Financial, the State of Michigan, Foremost Insurance, Trinity Health and GoodYear Tire and Rubber. Information on its products and services can be found at www.tipinteractive.com.

Founded in 1972, Integral Systems offers packaged software systems to facilitate human resource management, and is a leading supplier of HR, payroll, and benefit management systems to Fortune 1000 companies.

Integral’s clients worldwide include government agencies and companies in the manufacturing, distribution, higher education, health care, energy, retail, and telecommunications fields, including UPS, The Cleveland Clinic, Merrill Lynch, the University of Chicago, Arcelor Mittal Steel, UBS and the U.S. Senate. For information on Integral’s products and services, visit www.integralsys.com.

###